

## Coltene

Country	Switzerland
Meeting date	17 April 2024 16:00
Meeting location	Hotel-Restaurant Sonne, Sonnensaal, Kugelgasse 2, 9450 Altstätten
Meeting type	Annual General Meeting
Securities	ISIN CH0025343259, Valor number 2534325

## Meeting Agenda

Item	Proposal	Ethos voting position
1	Approve annual report, financial statements and accounts	FOR
2	Approve allocation of income and dividend	
2.1	Approve allocation of income	FOR
2.2	Distribution of dividend from capital contributions reserves	FOR
3	Discharge board members and executive management	FOR
4.1	Elections to the board of directors	
4.1.1	Re-elect Mr. Niklaus H. Huber as board member and chair	FOR
4.1.2	Re-elect Mr. Jürgen Rauch	FOR
4.1.3	Re-elect Dr. iur. Astrid Waser	FOR
4.1.4	Re-elect Prof. Dr. Allison Zwingenberger	FOR
4.1.5	Re-elect Mr. Matthias Altendorf	FOR
4.1.6	Re-elect Mr. Daniel Bühler	FOR
4.1.7	Elect Mr. Edgar Schönbächler	FOR
4.2	Elections to the remuneration committee	
4.2.1	Re-elect Mr. Jürgen Rauch to the nomination and remuneration committee	OPPOSE
4.2.2	Re-elect Prof. Dr. Allison Zwingenberger to the nomination and remuneration committee	FOR
4.2.3	Elect Mr. Edgar Schönbächler to the nomination and remuneration committee	FOR
5	Re-elect Dr. iur. Michael Schöbi as independent proxy	FOR
6	Re-elect Ernst & Young as auditors	FOR
7.1	Advisory vote on the remuneration report	FOR
7.2	Binding prospective vote on the total remuneration of the board of directors	FOR
7.3	Binding prospective vote on the fixed remuneration of the executive management	FOR
7.4	Binding retrospective vote on the short-term variable remuneration of the executive management	FOR
8	Approve sustainability report	FOR
9	Amendments to the articles of association	
9.1	Amend articles of association: Share register	FOR
9.2	Amend articles of association: Virtual general meeting	OPPOSE
9.3	Amend articles of association: General meeting and notifications to shareholders	FOR
9.4	Amend articles of association: Board of directors and auditors	FOR
	Transact any other business	OPPOSE

## Report issued:

02.04.2024

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